

Document No. 1140
Adopted at Meeting of 8/ 22/68

CONFIDENTIAL

August 22, 1968
REVISED

TO: Boston Redevelopment Authority
FROM: Hale Champion, Development Administrator
RE: Staff Personnel Reductions

It is recommended that the proposed votes contained
in the attachments be approved in order to effect necessary
personnel economies.

Attachment #1 - Proposed Vote for Development Program Employees

Attachments #2, #3, #4 - Proposed Votes for Employees hired before
January 25, 1961

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WHEREAS, on January 25, 1961, the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

"1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

WHEREAS, the expanded staff requirements for carrying out the Boston Redevelopment Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff; and

WHEREAS, if such staff were to be classified as permanently employed within the meaning of section 26QQ of Chapter 121 of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

THEREFORE, Be it Resolved that there shall be established a new class of temporary employees of the Authority which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause."

And WHEREAS, the present Development Administrator has recommended that the employment of the following employees

be terminated,

And WHEREAS, at this time the expanded staff requirements for carrying out the Authority's Redevelopment Program in the categories in which these persons are employed no longer exist, therefore,

Upon motion duly made and seconded, it was

VOTED: to terminate the employment of the following persons, said termination to take effect upon the expiration of three months following the giving of notice of this action of the Authority to the said employees, said notice to include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

ROBERT W. BANKS

JOSEPH W. BARRY

SANTO BELLINGHERI

MARK A. BREEN

DANIEL P. BRODERICK

MARGARET S. CLARK

JAMES J. CLERKIN

ALBERTA M. COSTELLO

ROY E. COVELL

THOMAS W. DEELY

CHARLES J. DINEZIO

THOMAS F. DOHERTY

WILLIAM DONOVAN

JACOB EPSTEIN

ROBERT J. GAUDETTE

JAMES E. GILDEA

ARTHUR A. GUARINO

WILLIAM J. GURNEY

MAYNARD N. GUY

WILLIAM J. HAYES, JR.

DANIEL C. HEUNG

JOHN F. IVANOSKI

ESTHER E. MANTON

MICHAEL N. MATT

JAMES F. McDEVITT

JOSEPH F. McDEVITT

SALVATORE J. MESSINA

BERTRAM G. NICHOLS

LEO C. SUPPLE

JAMES THEOHARES

PATRICK A. TOMPKINS

MARY T. CROWLEY

Attachment #1 - August 22, 1968

(as amended at meeting of 10/17/68 - addition of last name)

THOMAS W. DEELY

CHARLES J. DINEZIO

THOMAS F. DOHERTY

WILLIAM DONOVAN

JACOB EPSTEIN

ROBERT J. GAUDETTE

JAMES E. GILDEA

ARTHUR A. GUARINO

WILLIAM J. GURNEY

MAYNARD N. GUY

WILLIAM J. HAYES, JR.

DANIEL C. HEUNG

JOHN F. IVANOSKI

ESTHER E. MANTON

MICHAEL N. MATT

JAMES F. McDEVITT

JOSEPH F. McDEVITT

SALVATORE J. MESSINA

BERTRAM G. NICHOLS

LEO C. SUPPLE

JAMES THEOHARES

PATRICK A. TOMPKINS

this attachment deleted in its entirety
by amendment to the minutes of
August 22, 1968 - voted Oct. 17, 1968

WHEREAS, the Development Administrator has recommended that the employment of MARY T. CROWLEY be terminated for cause, and

WHEREAS, the Authority has taken such recommendation under advisement and is contemplating acting upon the same, therefore

Upon motion duly made and seconded, it was

VOTED: that pursuant to section 43 of Chapter 31 of the Massachusetts General Laws, the Development Administrator is instructed to give said MARY T. CROWLEY a written statement of the specific reason or reasons for the contemplated action together with a copy of sections 43, 45 and 46A of said Chapter 31; and further, to inform said MARY T. CROWLEY that she shall be given a full hearing before the Authority on the specific reason or reasons given of which hearing she shall have at least seven days written notice from the Authority and that within two days after completion of said hearing the Authority shall give to said employee a written notice of its decision stating fully and specifically the reasons therefor.

Attachment #2 - August 22, 1968

WHEREAS, the Development Administrator has recommended that the employment of JAMES DAZZI be terminated for cause, and

WHEREAS, the Authority has taken such recommendation under advisement and is contemplating acting upon the same, therefore

Upon motion duly made and seconded, it was

VOTED: that pursuant to section 43 of Chapter 31 of the Massachusetts General Laws, the Development Administrator is instructed to give said JAMES DAZZI a written statement of the specific reason or reasons for the contemplated action together with a copy of sections 43, 45 and 46A of said Chapter 31; and further, to inform said JAMES DAZZI that he shall be given a full hearing before the Authority on the specific reason or reasons given of which hearing he shall have at least seven days written notice from the Authority and that within two days after completion of said hearing the Authority shall give to said employee a written notice of its decision stating fully and specifically the reasons therefor.

Attachment #3 - August 22, 1968

WHEREAS, the Development Administrator has recommended that the employment of ALBERT TERBAN be terminated for cause, and

WHEREAS, the Authority has taken such recommendation under advisement and is contemplating acting upon the same, therefore

Upon motion duly made and seconded, it was

VOTED: that pursuant to section 43 of Chapter 31 of the Massachusetts General Laws, the Development Administrator is instructed to give said ALBERT TERBAN a written statement of the specific reason or reasons for the contemplated action together with a copy of sections 43, 45 and 46A of said Chapter 31; and further, to inform said ALBERT TERBAN that he shall be given a full hearing before the Authority on the specific reason or reasons given of which hearing he shall have at least seven days written notice from the Authority and that within two days after completion of said hearing the Authority shall give to said employee a written notice of its decision stating fully and specifically the reasons therefor.

Attachment #4 - August 22, 1968

Excerpt meeting of 1/9/69:

VOTED: that the Authority Personnel Actions of August 22, 1968 applicable to Albert Terban be rescinded and he be advised accordingly.

